



# **Health Professions Education Foundation**

**“Giving Golden Opportunities”**

**Summary of Program Results**

**December 1990-June 2002**



# Background

- HPEF is a non-profit public benefit corporation established to provide health professionals to medically underserved areas of California. HPEF has an 11-member Board of Trustees and receives administrative support from the CA Office of Statewide Health Planning and Development.



# Objective

- To increase the number of health professionals practicing in Medically Underserved Areas (MUA's) of California;
- To increase the number of demographically underrepresented and economically disadvantaged students practicing the health professions;



# Funding

- Health Professions Education Fund is funded entirely through grants from public and private agencies and contributions from foundations, corporations, and individuals.
- Registered Nurse Education Fund is funded through a \$5.00 surcharge fee for renewal of the Registered Nurse license in California.



# Programs

- Associate Degree Nursing (ADN) Scholarship Program
- Registered Nurse(BSN)Education Scholarship Program
- Registered Nurse Education Loan Repayment Program
- Kaiser Permanente Allied Health Care Scholarship Program
- Health Professions Education Scholarship Program
- Health Professions Education Loan Repayment Program
- Youth for Adolescent Pregnancy Prevention, Leadership Recognition Program
- Central Valley Nursing Scholarship Program

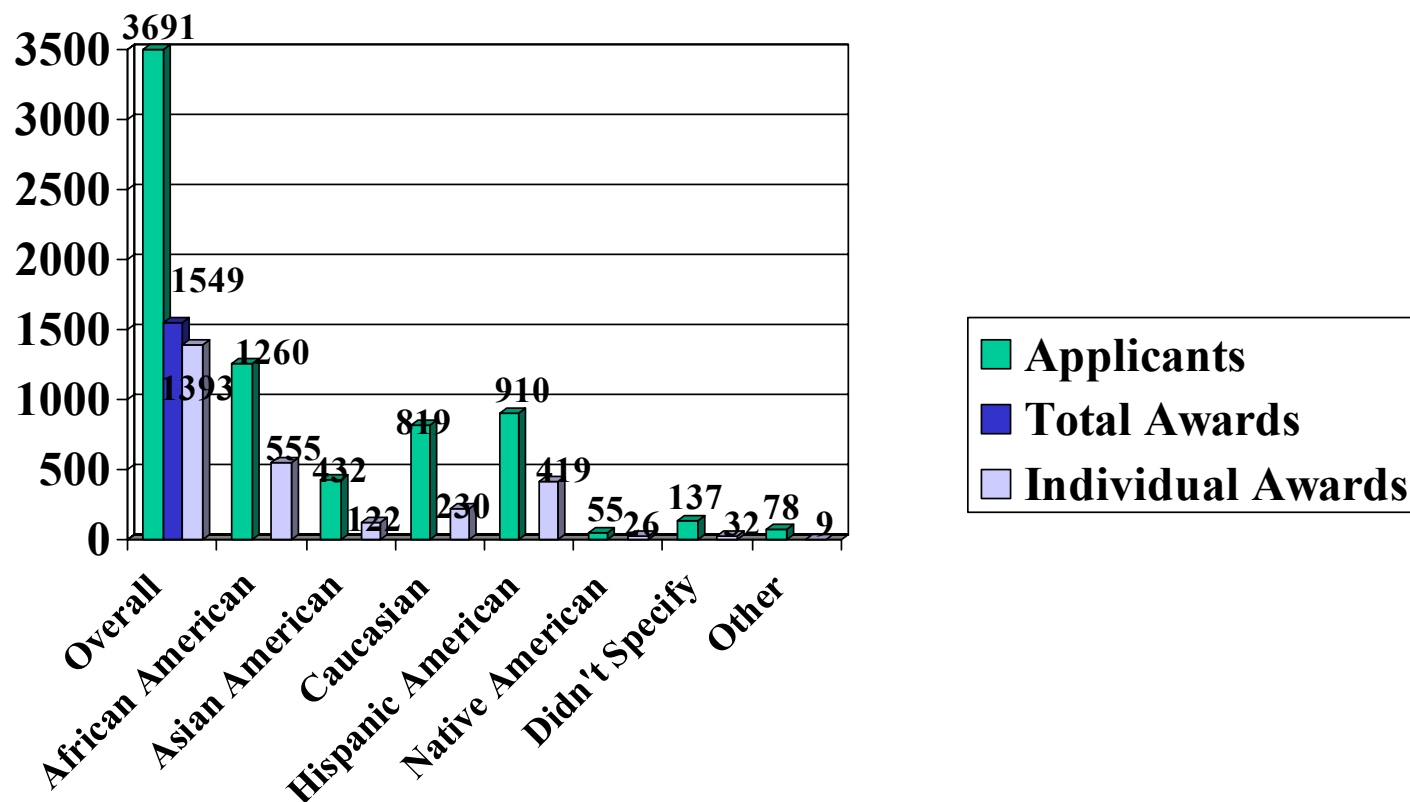


# Program Eligibility Requirements

- Applicants must present documentation of their financial need.
- Applicants must submit “official transcripts” with their application packet.
- Applicants must submit 2-3 letters of recommendation with their application.
- Other selection criteria : health work experience, community background, community involvement, and career goals.
- Applicants must agree to sign a contract to work in a MUA.



# Overall Scholarship & Loan Repayment Applicants versus Awards by Ethnicity



*%Note: The Foundation has made 1,549 awards to 1,393 individuals. This means that 150 awards went to repeat applicants; The ethnicity data relates to the number of “individual awards.”*



# Awards By Fiscal Year & Program

## 1990-97 FY

Program	90/91FY	91/92FY	92/93FY	93/94FY	94/95FY	95/96FY	96/97FY	Total
ADN				\$112,572	\$48,279	\$41,000	\$51,500	\$253,351
BSN	\$272,300	\$299,097	\$533,637	\$670,661	\$261,937	\$184,000	\$152,000	\$2,373,632
LRP	\$125,836	\$113,101	\$174,300	\$119,300	\$175,749	\$138,500	\$128,000	\$974,786
Allied Health				\$41,500	\$103,475	\$69,800	\$62,300	\$277,075
HPSP								\$0
HPLRP								\$0
YAPP								\$0
Medical		\$30,000						\$30,000
Totals	\$398,136	\$442,198	\$707,937	\$944,033	\$589,440	\$433,300	\$393,800	\$3,908,844





# Awards By Fiscal Year & Program

## 1997-02 FY

Program	1990-97	97/98FY	98/99FY	99/00FY	00/01FY	01/02FY	Total	
ADN	\$ 253,351	\$ 36,000	\$ 47,000	\$ 44,000	\$ 90,000	\$ 82,000	\$ 552,351	
BSN	\$ 2,373,632	\$ 219,048	\$ 206,018	\$ 165,000	\$ 288,000	\$ 224,000	\$ 3,475,698	
LRP	\$ 974,786	\$ 211,500	\$ 215,000	\$ 296,330	\$ 486,030	\$ 336,000	\$ 2,519,646	
Allied Health	\$ 277,075	\$ 35,000	\$ 48,910	\$ 16,500	\$ 34,500	\$ 66,000	\$ 477,985	
HPSP	\$ -				\$ 149,000	\$ 85,000	\$ 234,000	
HPLRP	\$ -				\$ 241,619	\$ 102,000	\$ 343,619	
YAPP	\$ -					\$ 150,000	\$ 150,000	
Medical	\$ 30,000						\$ 30,000	
Totals	\$ 3,908,844	\$ 501,548	\$ 516,928	\$ 521,830	\$ 1,289,149	\$ 1,045,000	\$ 7,783,299	



# RNEP Awards By Fiscal Year & Program

Program	90/91FY	91/92FY	92/93FY	93/94FY	94/95FY	95/96FY	96/97FY	97/98FY	98/99FY	99/00FY
ADN				\$112,572	\$48,279	\$41,000	\$51,500	\$36,000	\$47,000	\$44,000
BSN	\$272,300	\$299,097	\$533,637	\$670,661	\$261,937	\$184,000	\$152,000	\$219,048	\$206,018	\$165,000
LRP	\$125,836	\$113,101	\$174,300	\$119,300	\$175,749	\$138,500	\$128,000	\$211,500	\$215,000	\$296,300
<b>Totals</b>	<b>\$398,136</b>	<b>\$412,198</b>	<b>\$707,937</b>	<b>\$902,533</b>	<b>\$485,965</b>	<b>\$363,500</b>	<b>\$331,500</b>	<b>\$466,548</b>	<b>\$468,018</b>	<b>\$505,330</b>

Program	00/01 FY	01/02 FY	TOTAL							
ADN	\$90,000	\$82,000	\$552,351							
BSN	\$324,000	\$224,000	\$3,475,698							
LRP	\$494,030	\$336,000	\$2,527,646							
<b>Totals</b>	<b>\$872,030</b>	<b>\$642,000</b>	<b>\$6,555,695</b>							

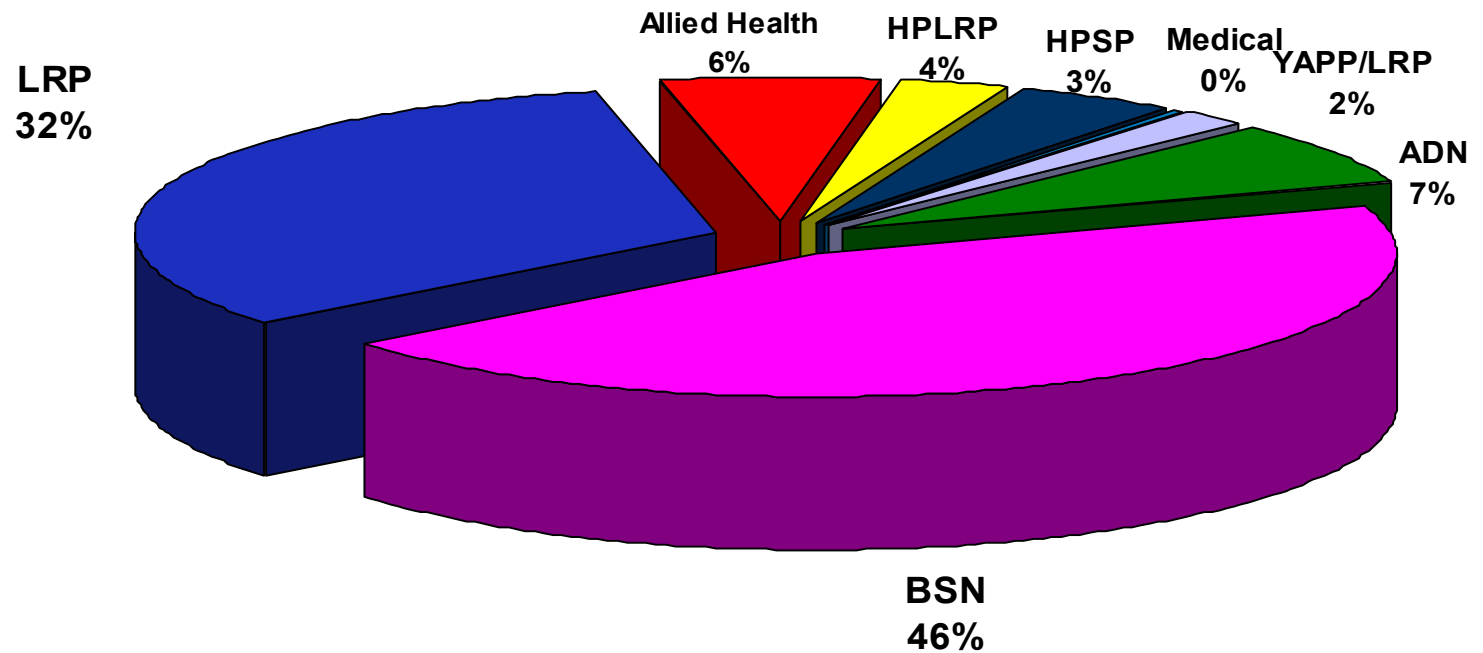
%ADN: Associate Degree Nursing Scholarship Program

%BSN: Registered Nurse Education Scholarship Program

%LRP: Registered Nurse Education Loan Repayment Program



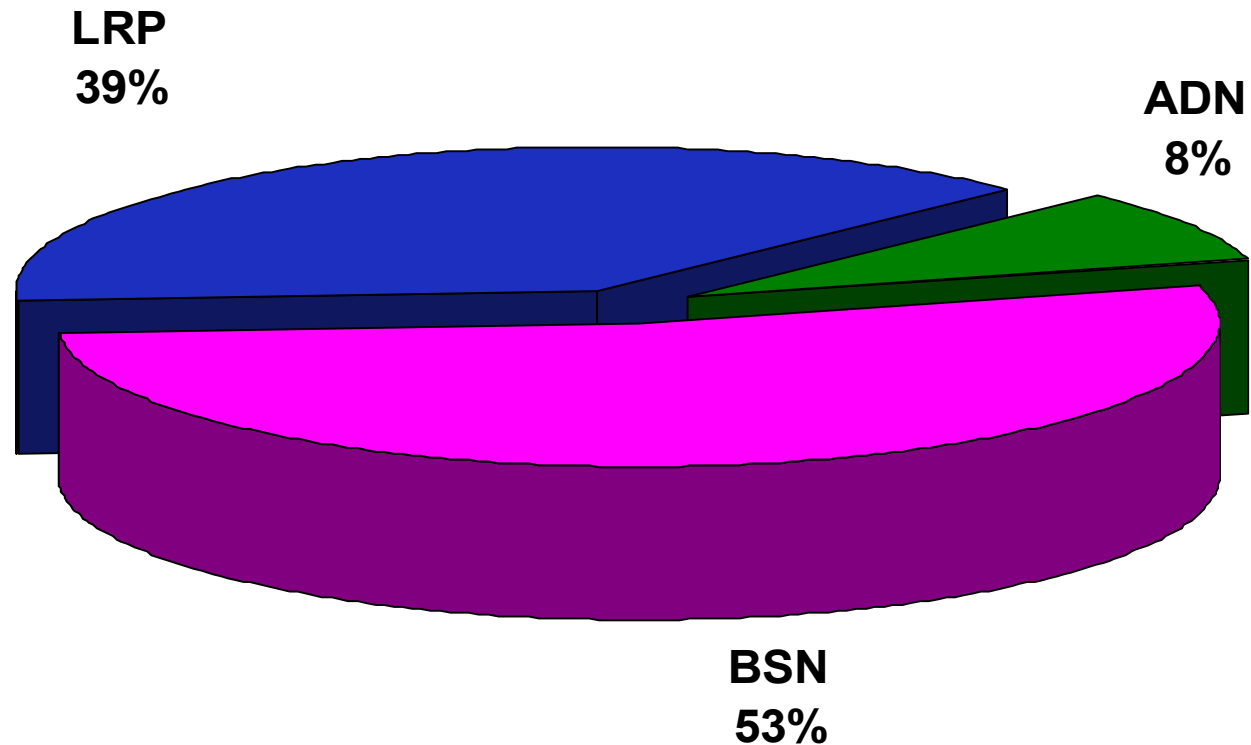
# Awards By Program Via 1990-2002





# Registered Nurse Education Awards By Program

## Via 1990-2002



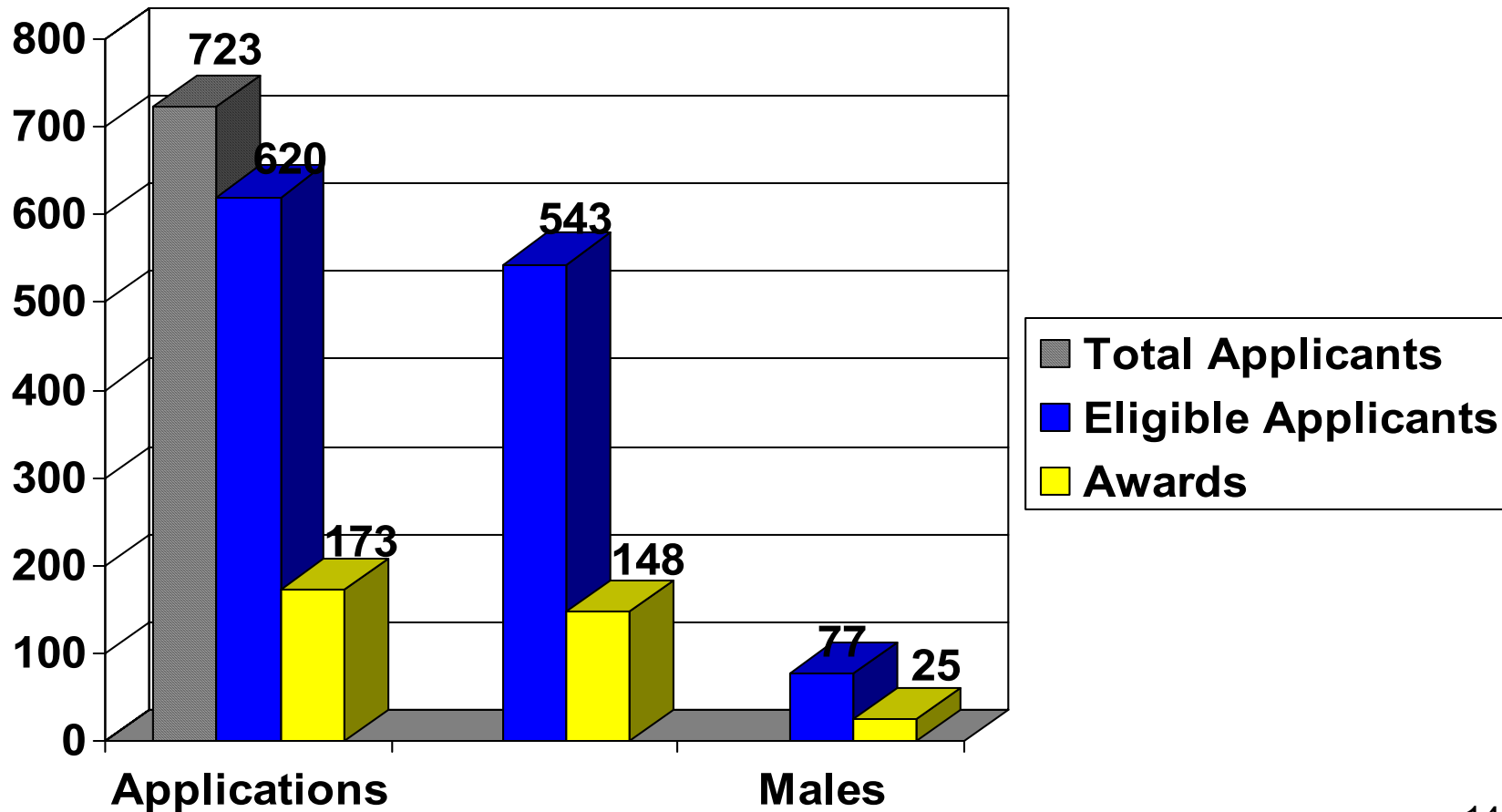


# Associate Degree Nursing (ADN) Scholarship Program

- Aims to test whether it is possible to encourage articulation from A.D.N. to B.S.N. programs.
- Scholarships are awarded to A.D.N. students who agree to obtain a B.S.N. degree within five years of completing their A.D.N.
- Eligible applicants can receive up to **\$4,000** per year.

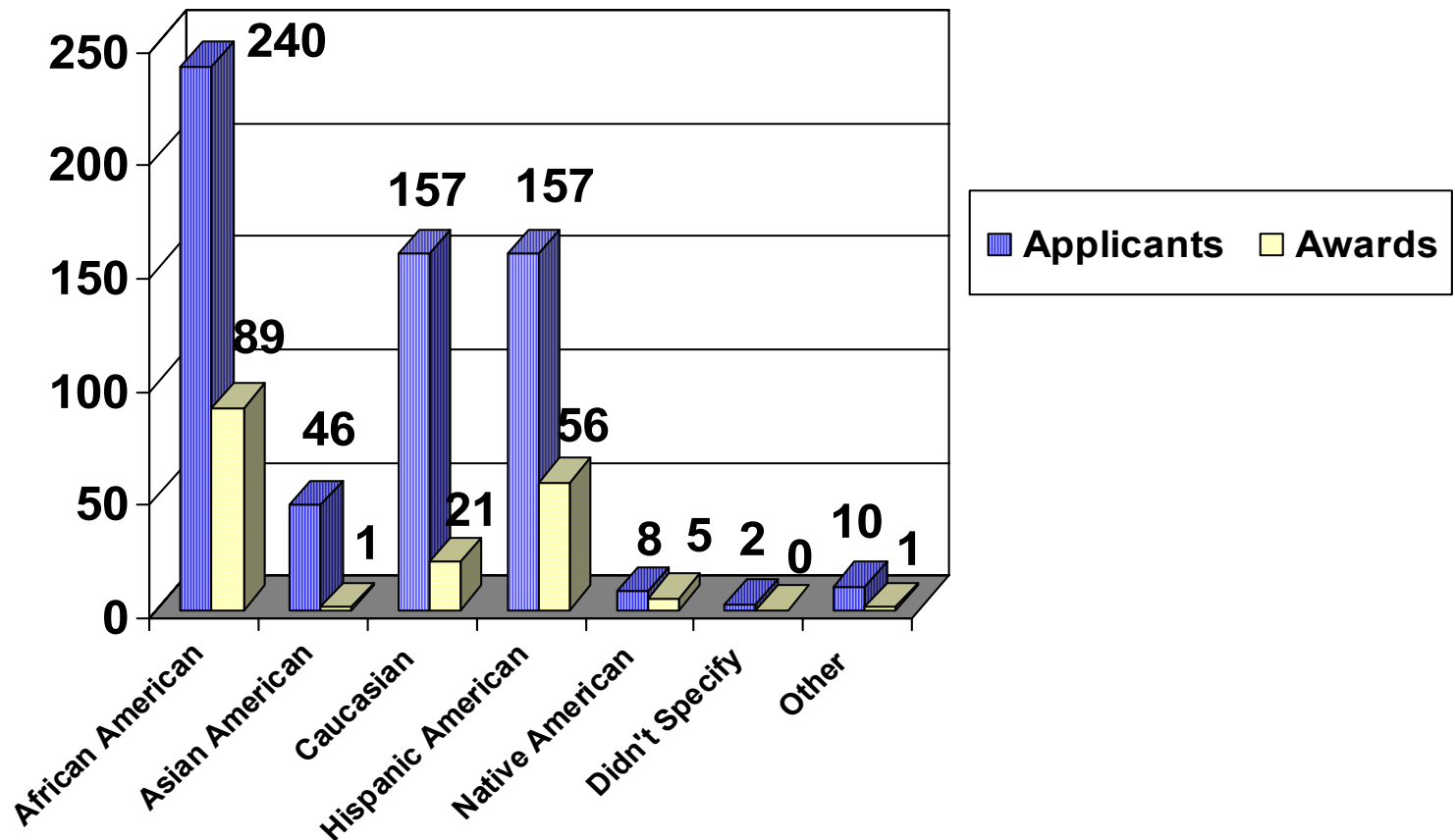


# Associate Degree Nursing (ADN) Scholarship Program Applicants





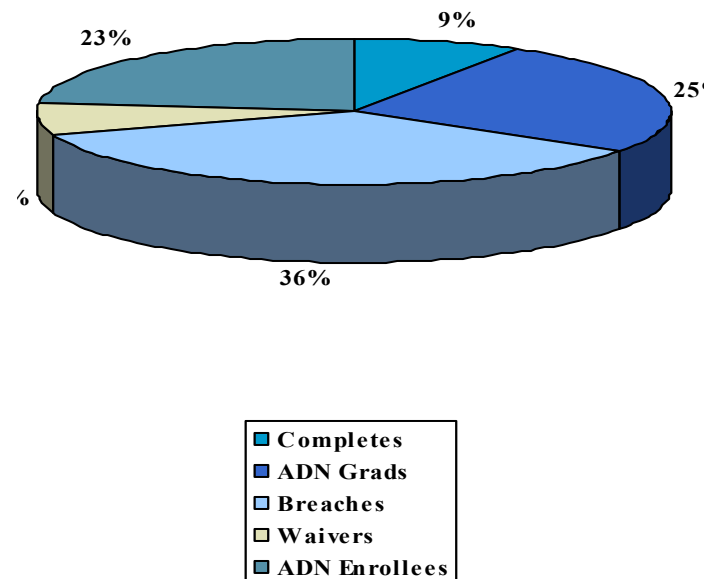
# Associate Degree Nursing (ADN) Scholarship Applicants vs. Awards by Ethnicity





# Associate Degree Nursing (ADN) Scholarship Program Outcomes

- 184 awards have been made to 173 individuals;
- 15 awardees have completed the scholarship program;
- 40 students are enrolled in ADN programs;
- 44 students graduated; and
  - 6 graduates are enrolled in a B.S.N. program;
  - 19 graduates are currently working as R.N.'s;
  - 6 grads are looking for work and/or applying to B.S.N. programs;
  - 10 graduates are enrolled in a B.S.N. program and working as R.N.'s;
  - 3 grads are pending breach status
- 62 recipients breached their contract
  - 24 recipients didn't complete the ADN program
  - 36 recipients completed ADN but didn't complete BSN or employment obligation
  - 2 completed ADN program, but did not pass RN Boards
- 12 awardees obligations were waived
  - Dismissed from nursing program;
  - Medical condition
  - Filed bankruptcy
- *Note:* The categories discussed here do not add up because some recipients have been awarded more than once.





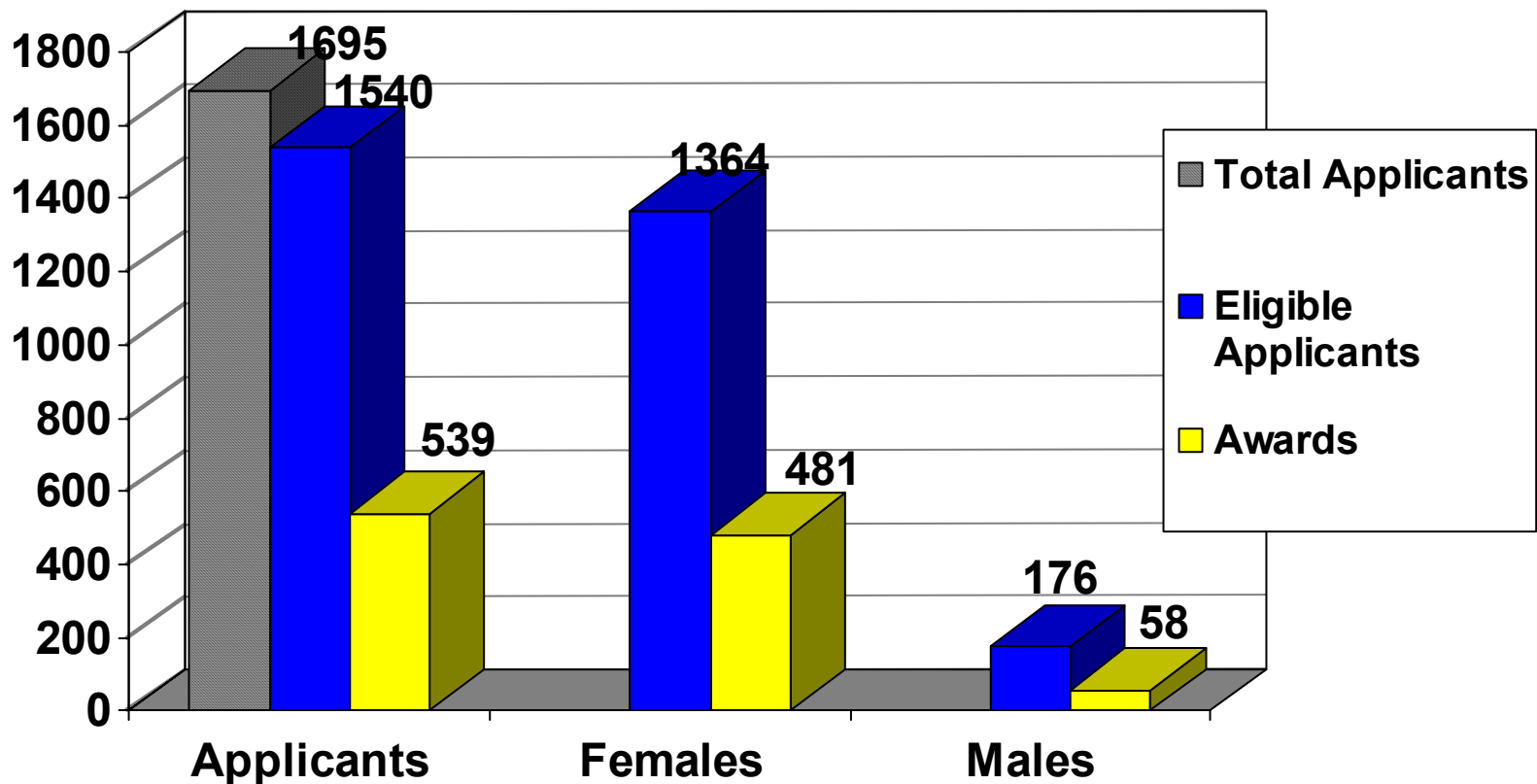


# Registered Nurse (BSN) Education Scholarship Program

- Aims to:
  - increase the number of appropriately trained professional nurses;
  - to encourage professional nurses to practice direct patient care in MUA's of California; and
  - to encourage demographically underrepresented and economically disadvantaged students to pursue the nursing profession.
- Scholarships are awarded to students enrolled in baccalaureate degree nursing programs.
- Eligible applicants may receive up to **\$8,000** annually.

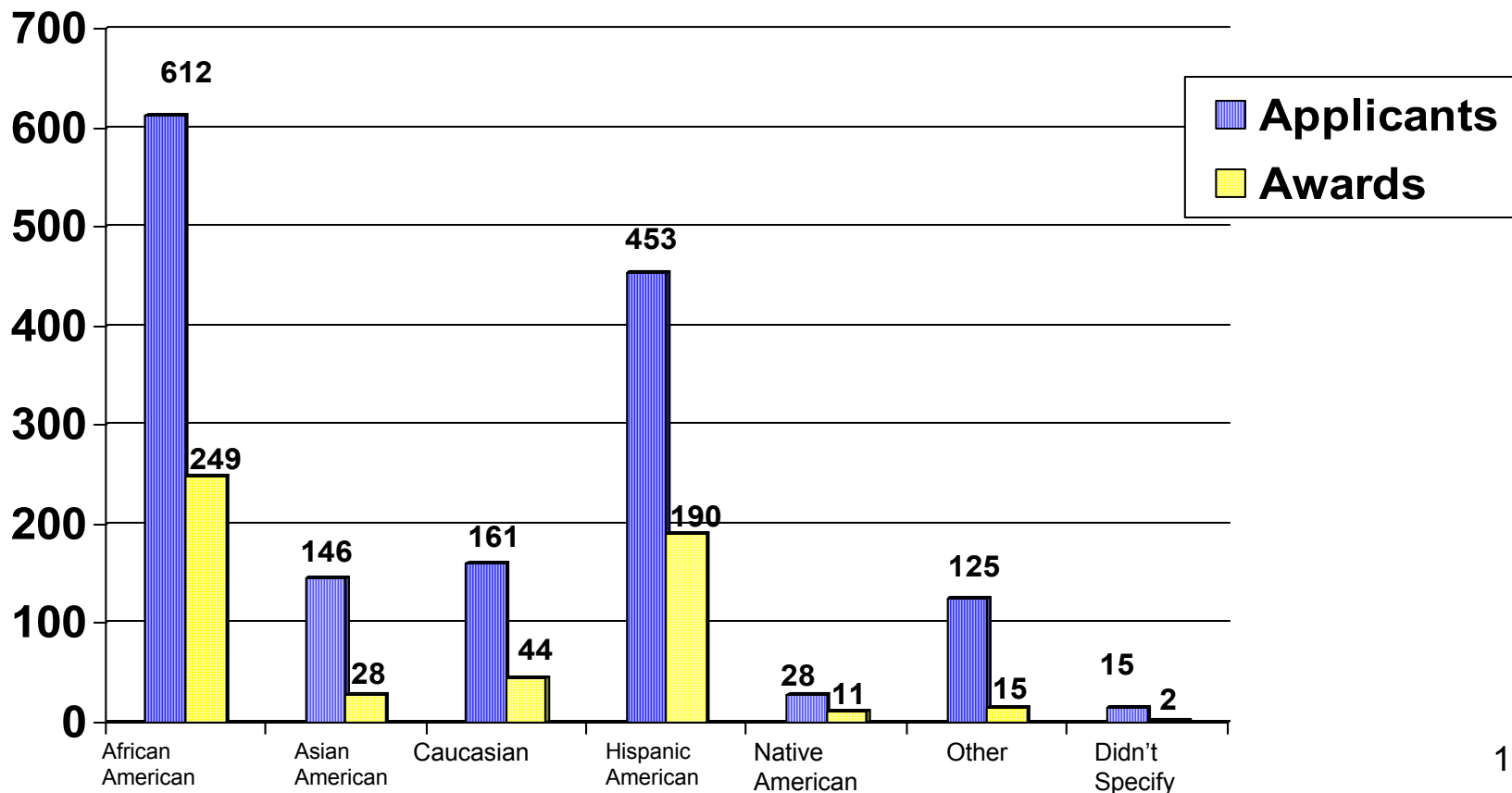


# Registered Nurse (BSN) Education Scholarship Applicants



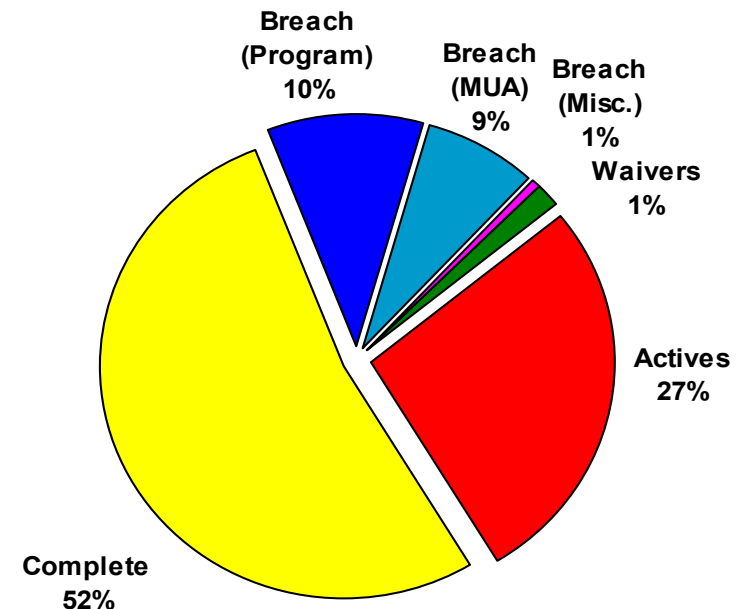


# Registered Nurse (BSN) Education Scholarship Applicants vs. Awards by Ethnicity



# Registered Nurse (BSN) Education Scholarship Program Outcomes

- 642 awards have been made to 539 individuals;
- 147 persons are actively being monitored; 92 of these are BSN enrollees and 55 are BSN graduates.
- 284 persons have completed the program; Of these, 163 worked in an MUA; and
- 99 recipients have breached their contract
  - 41 recipients didn't fulfill their MUA obligations or gain employment
  - 55 recipients didn't complete the BSN program
  - 3 moved, could not locate/out of state
- 9 recipients' debts were forgiven due to a hardship or medical reason



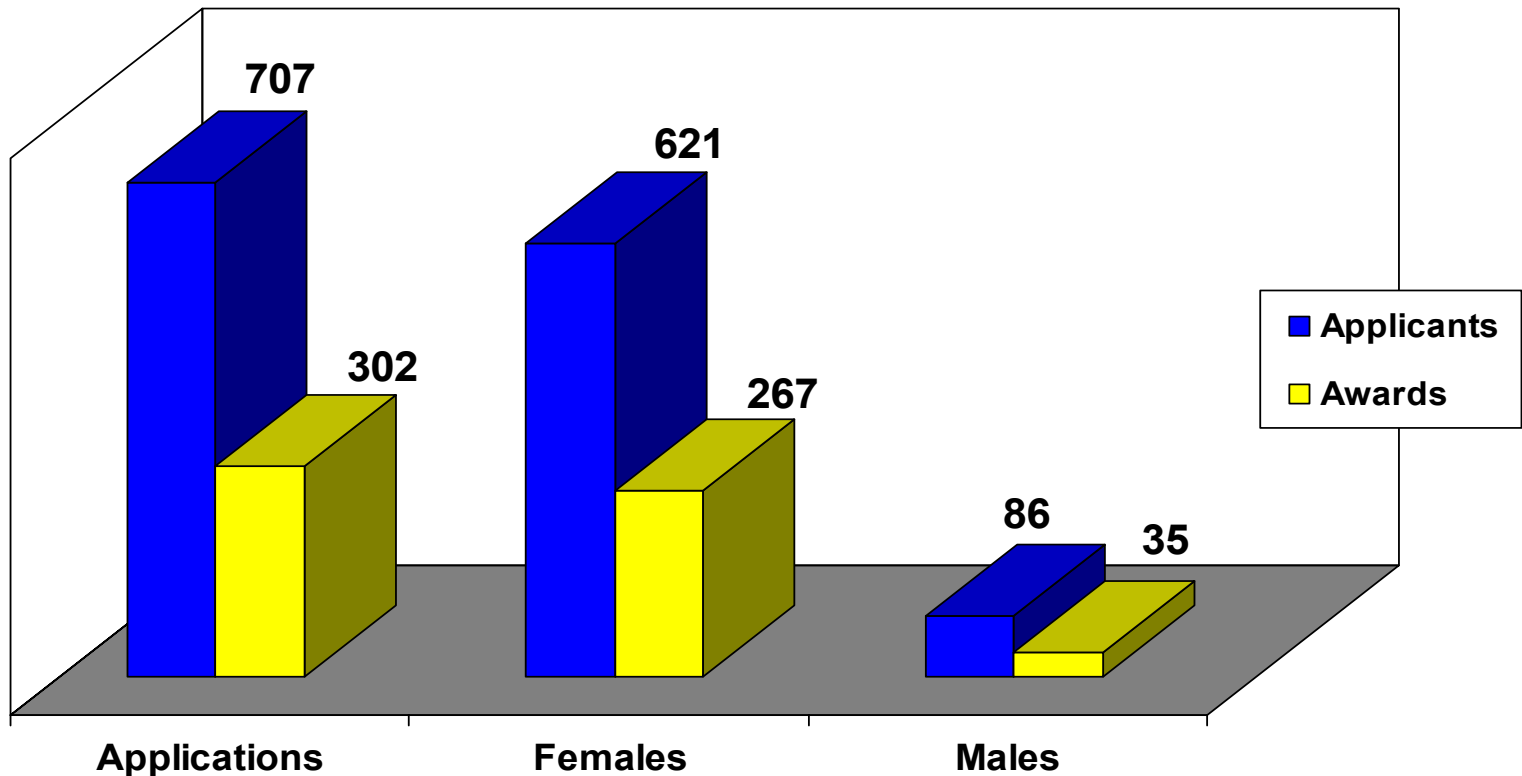


# Registered Nurse Education Loan Repayment Program

- Aims to place baccalaureate degree nurses in MUA's of California.
- The LRP is authorized to repay educational debt that was accrued during a B.S.N. program.
- LRP recipients are required to practice full-time in direct patient care in a MUA or county health facility in return for loan repayment.
- Eligible applicants may receive up to **\$8,000** over a two-year period for repayment of educational debt, and may apply for up to \$19,000 for a total of four years service in an MUA.



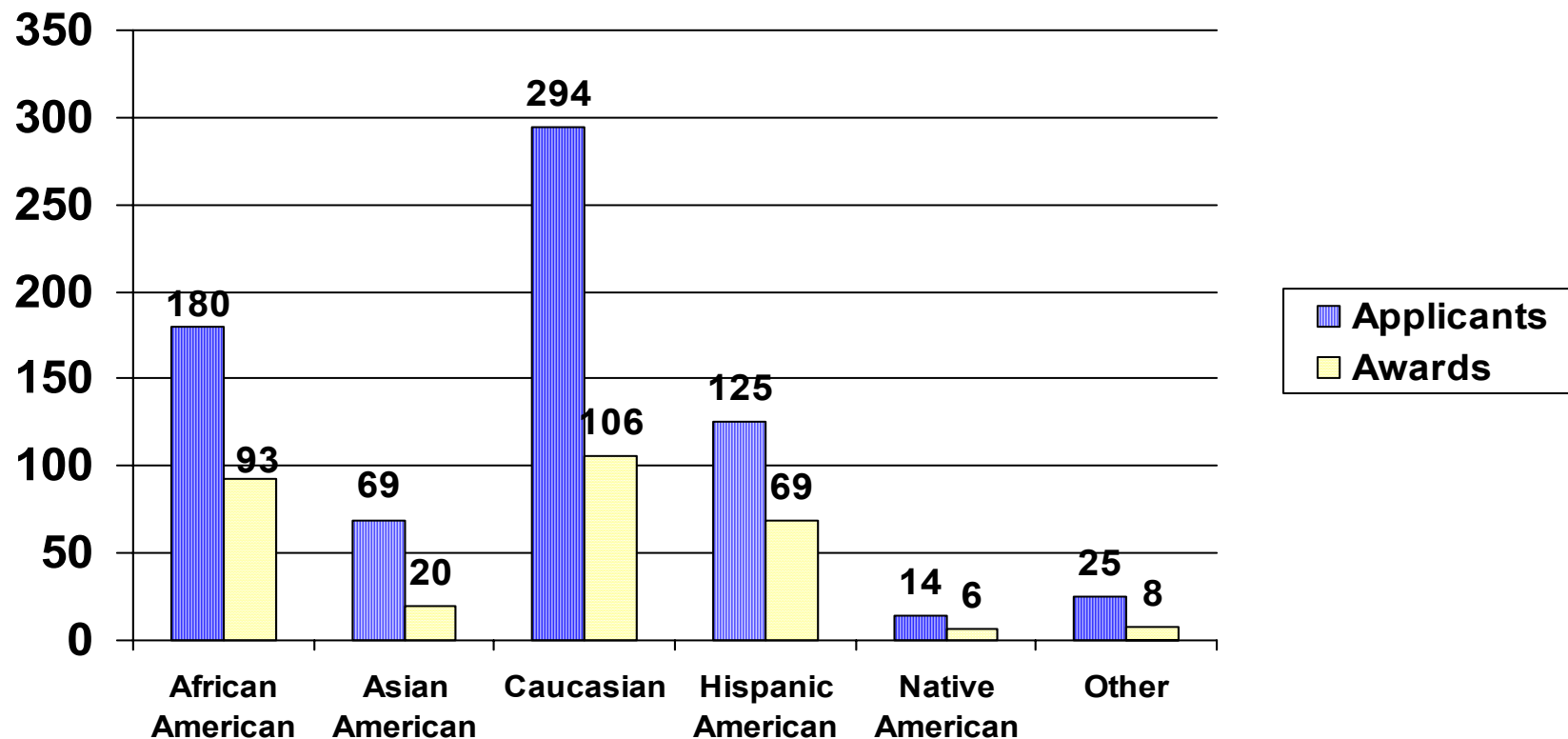
# Registered Nurse Education Loan Repayment Program Applicants



%Note: There have been 326 awards to 302 individuals.



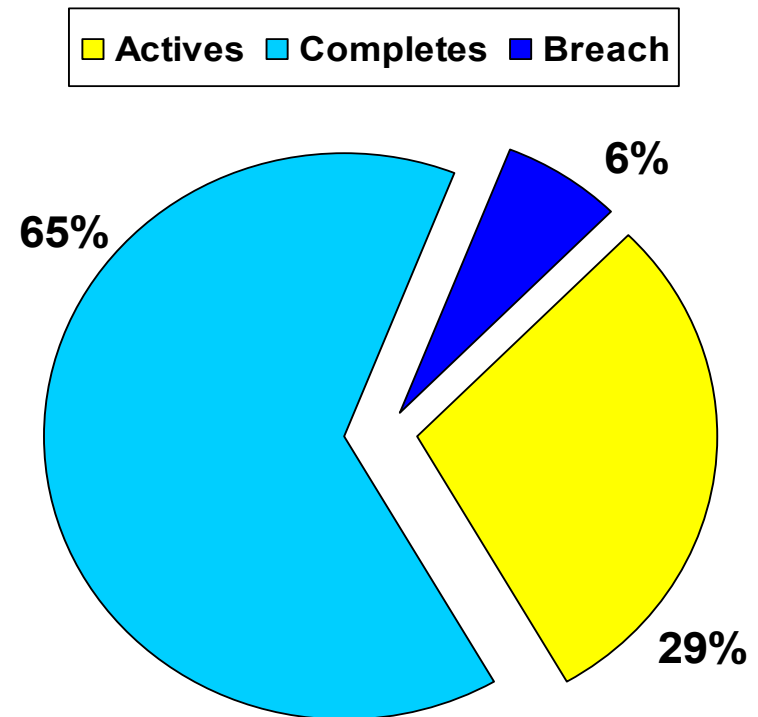
# Registered Nurse Education Loan Repayment Applicants vs. Awards by Ethnicity





# Registered Nurse Education Loan Repayment Program Outcomes

- 326 loan repayments have been awarded to 302 individuals;
- 88 recipients are currently practicing in MUA's;
- 195 recipients have completed the program; and
- 19 recipients have breached their contract.
  - 4 recipients forged their documents
  - 15 recipients didn't fulfill their MUA obligations







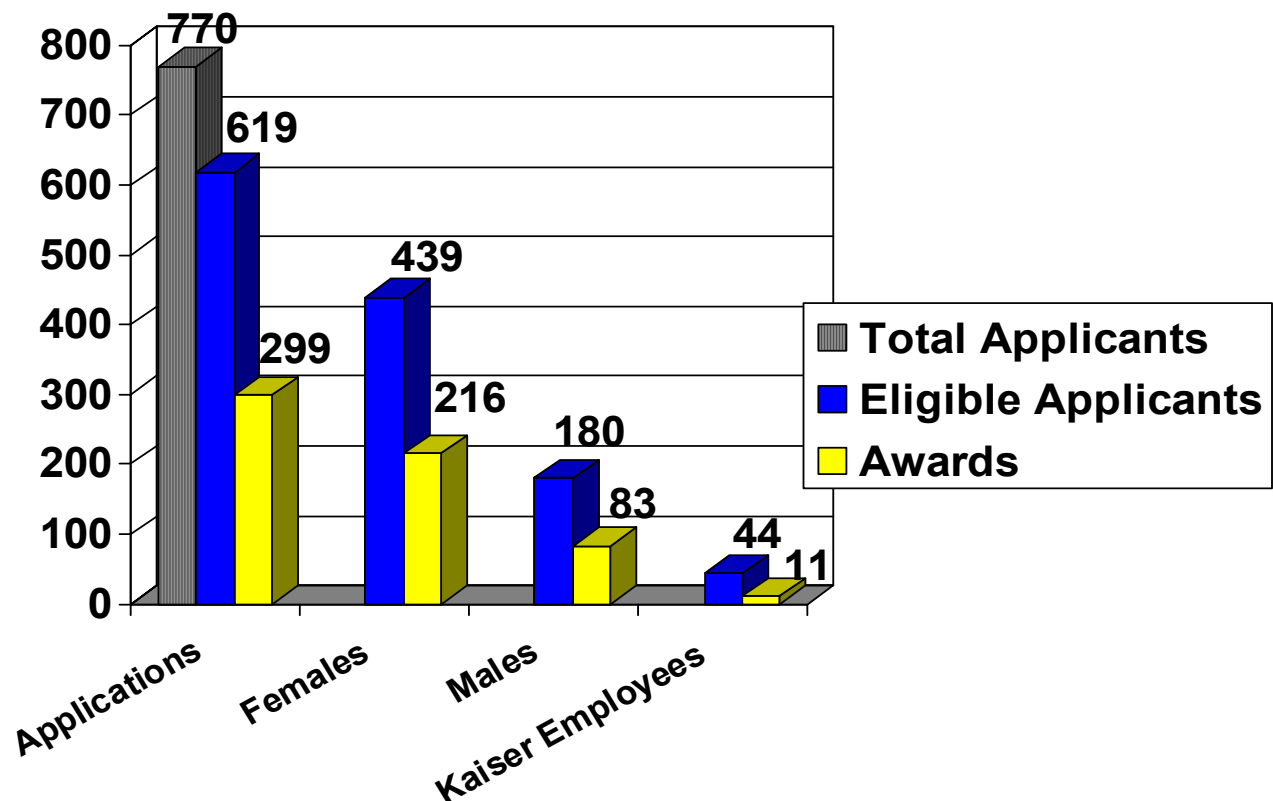
# Kaiser Permanente Allied Health Care Scholarship Program

Aims to:

- Increase the number of allied health care professionals practicing direct patient care in medically underserved areas of California.
- Encourage demographically underrepresented and economically disadvantaged students to pursue the allied health profession.
- Eligible applicants may receive up to **\$2,500** per year in financial assistance.



# Allied Health Care Scholarship Program Applicants



**Note:** KP employees are included in individual group totals.



# Kaiser Permanente Allied Health Care Scholarship Program cont'd

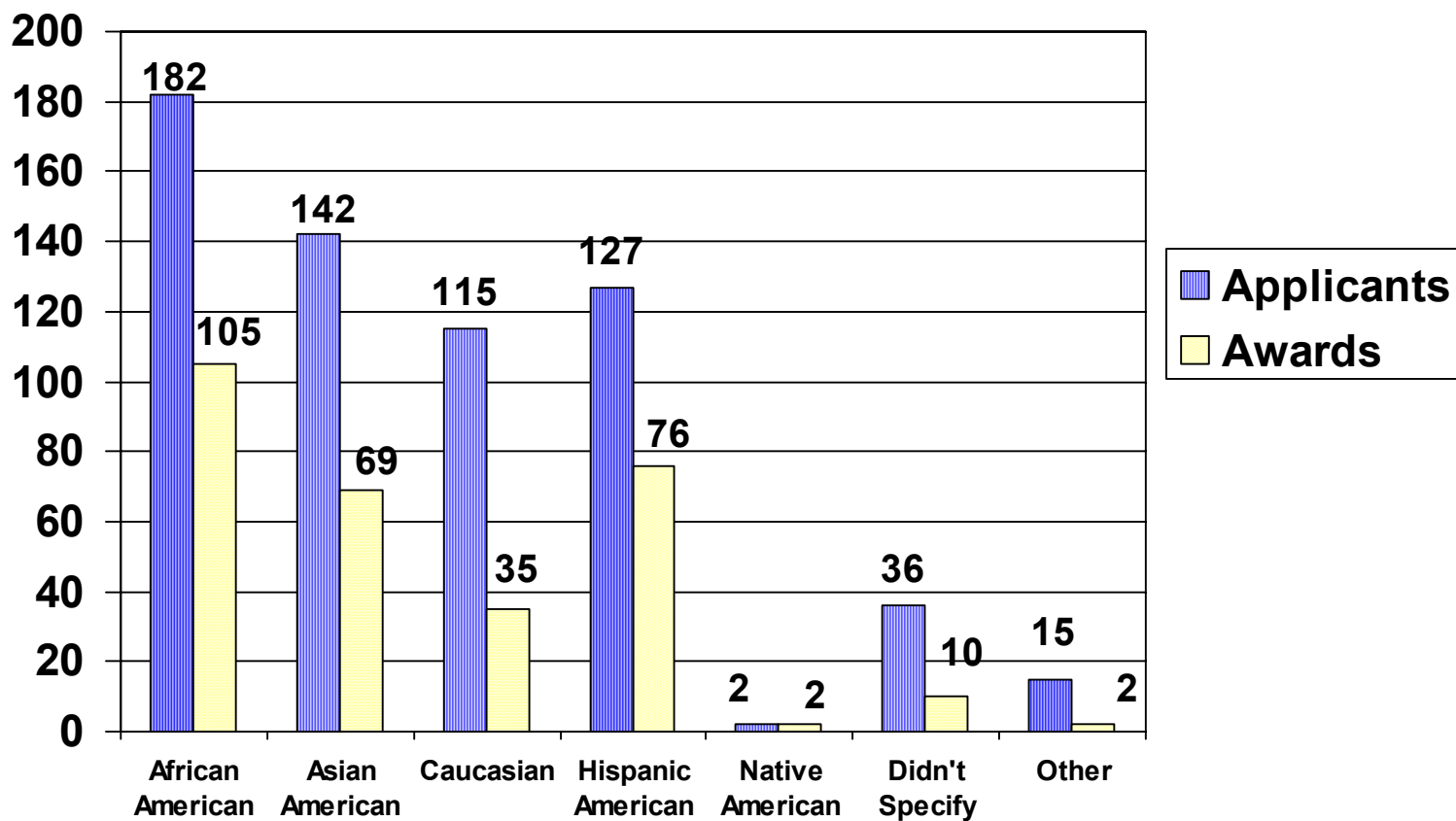
## ■ **Priority is given to students enrolled in the fields of:**

- medical imaging
- occupational therapy
- physical therapy
- respiratory care
- social work
- pharmacy
- pharmacy technician
- medical laboratory technologist
- surgical technician
- ultrasound technician
- diagnostic medical sonography



# Allied Health Care Scholarship Program

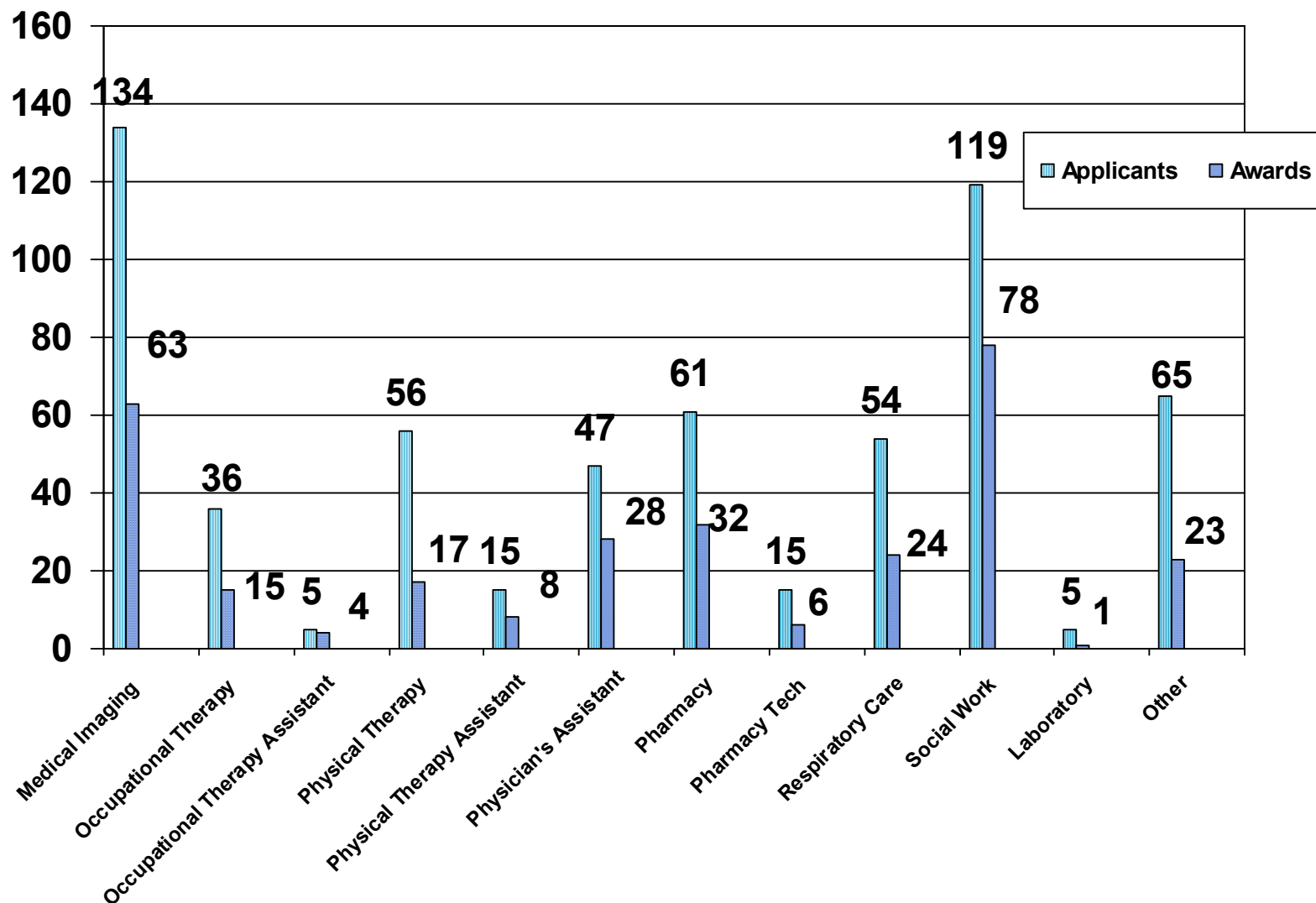
## Applicants vs. Awards by Ethnicity





# Allied Health Care Scholarship Program

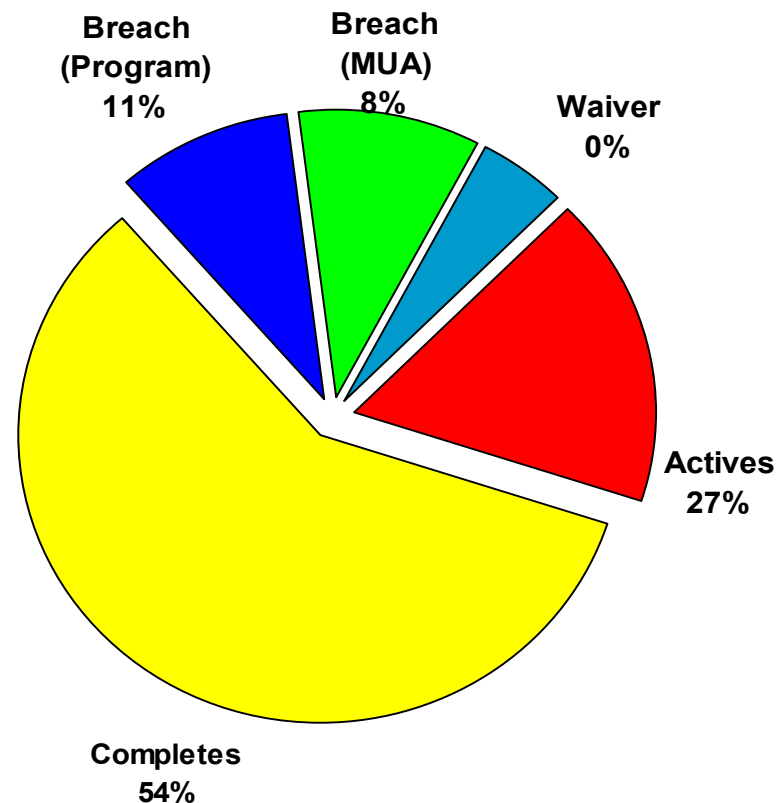
## Applicants vs. Awards By Specialty





# Kaiser Permanente Allied Health Care Scholarship Program Outcomes

- 335 scholarships have been awarded to 299 individuals;
- 172 persons have completed the program; Of these, 95 (or 55%) worked or volunteered in a MUA;
- 57 persons are actively being monitored;
- 56 awardees have breached their contract;
  - 28 recipients didn't complete the program
  - 28 recipients didn't complete MUA employment/volunteer hours
- 14 awardees have been granted waivers for medical reasons or other personal hardships.



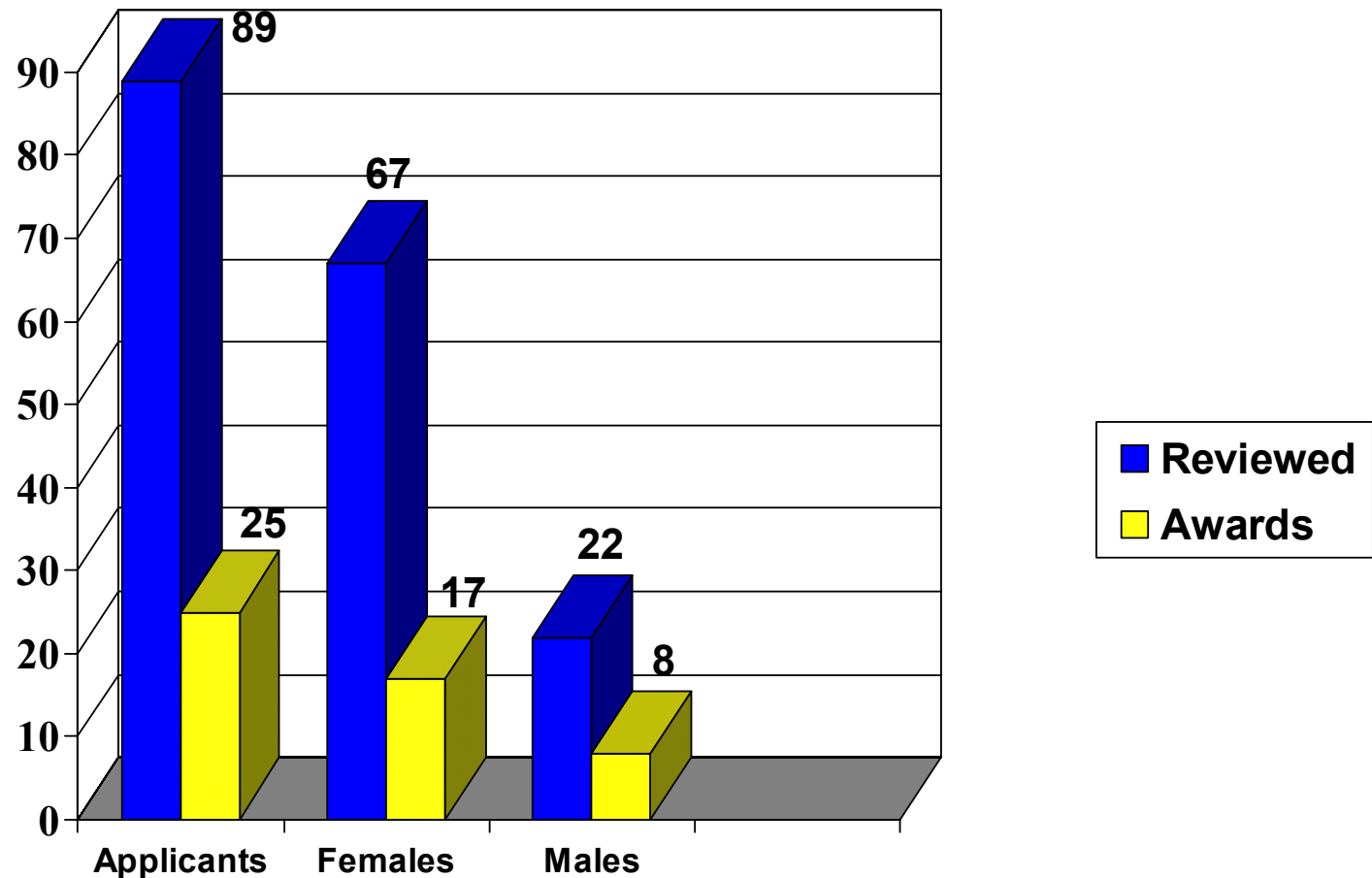


# Health Professions Education Scholarship Program

- Aims to increase the number of health care professionals practicing direct patient care in medically underserved areas of California.
- Scholarships are awarded to students of dentistry, dental hygiene, nurse practitioner, nurse midwifery, and physician assistant programs.
- Eligible applicants may receive **\$10,000** per year in financial assistance.



# Health Profession Education Scholarship Program Reviewed vs Awarded by Gender

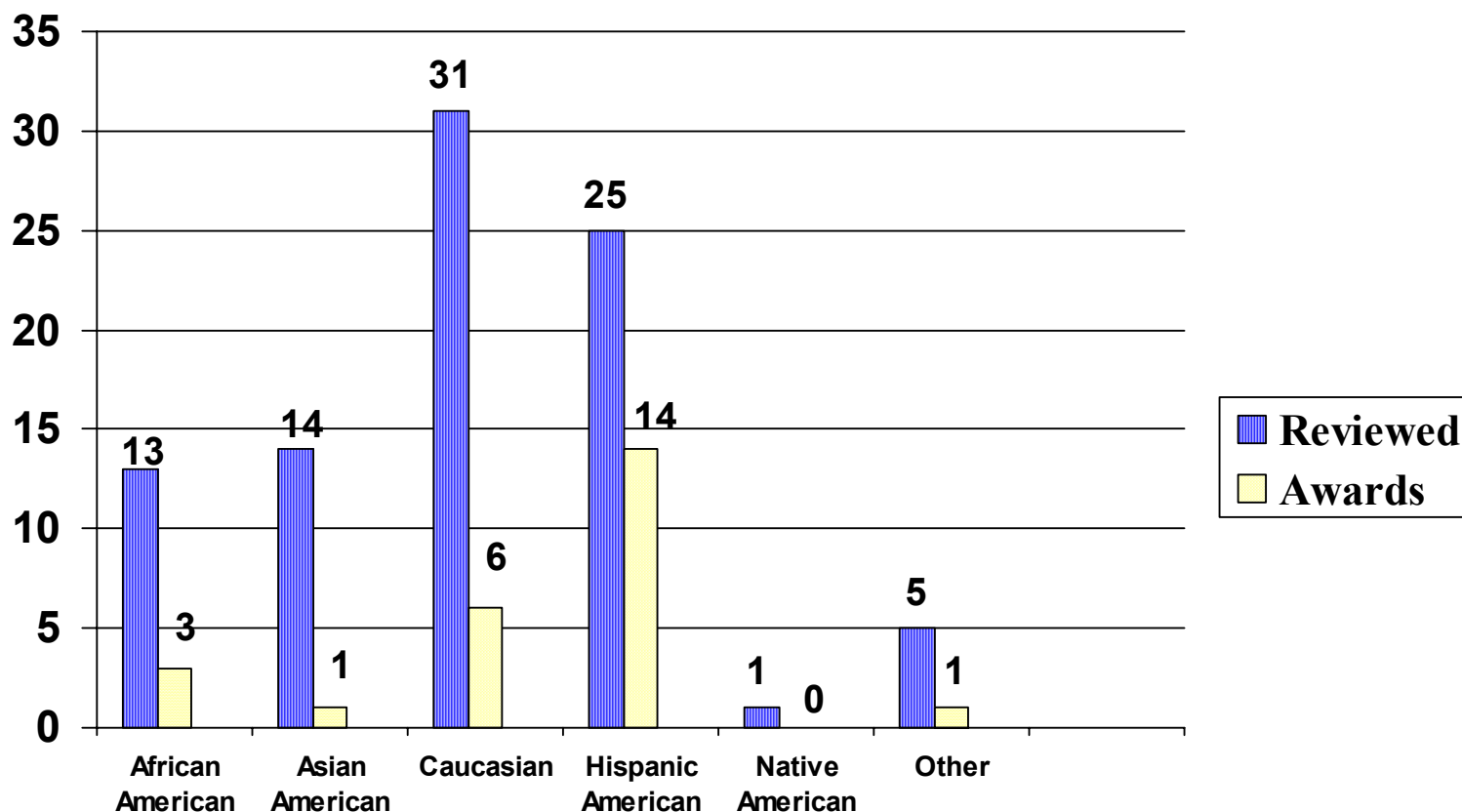


%Note: Twenty-seven scholarships have been awarded to **25** individuals.



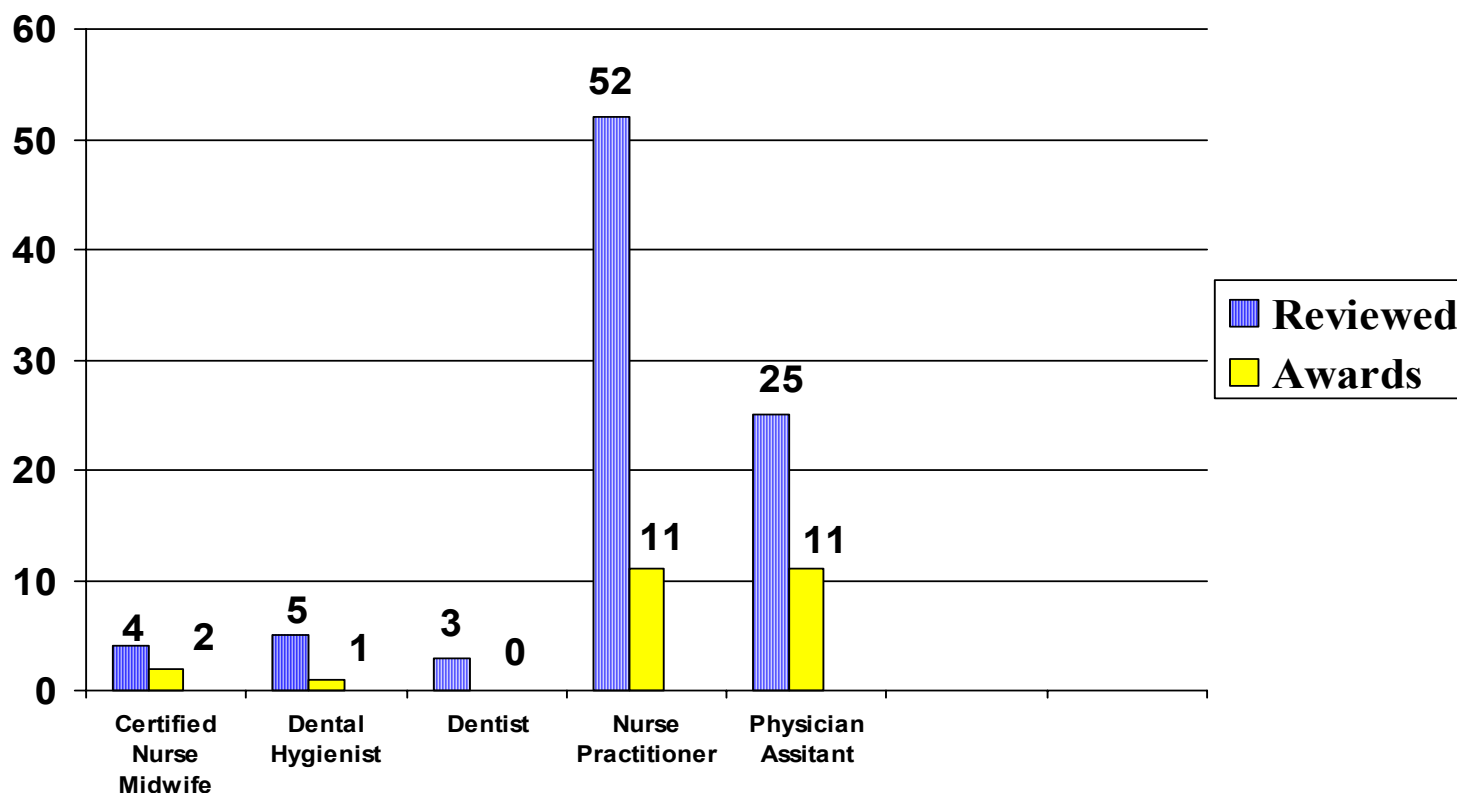


# Health Profession Education Scholarship Program Reviewed vs. Awards by Ethnicity





# Health Profession Education Scholarship Program Reviewed vs. Awards by Specialty





# **Health Profession Education Scholarship Program Outcomes**

- 27 awards have been made to 25 individuals;**
- 25 awardees are actively being monitored; 3 of these awardees have graduated and are fulfilling their obligation to practice in a medically underserved area.**

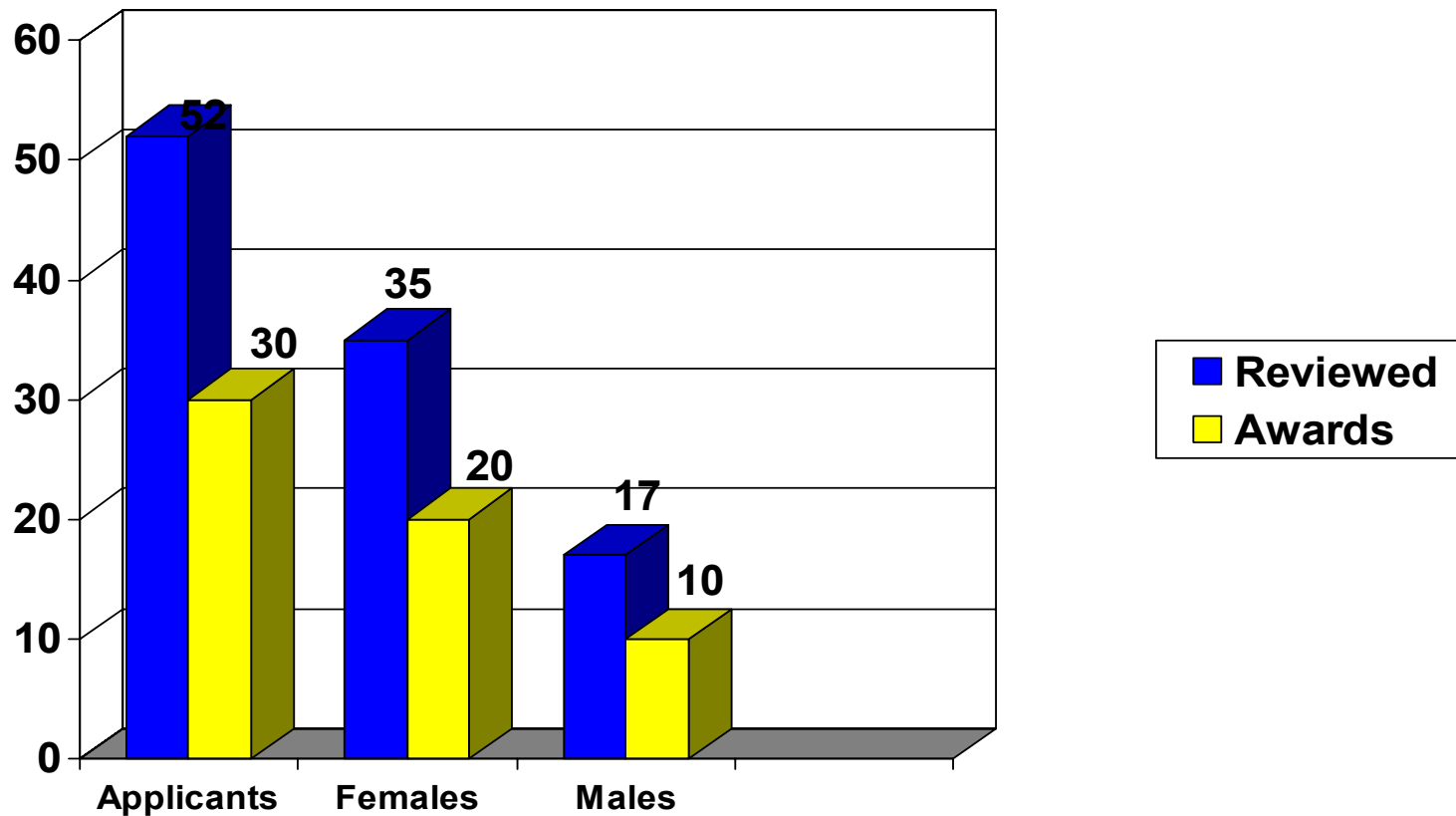


# Health Professions Education Loan Repayment Program

- Aims to increase the number of health care professionals practicing direct patient care in medically underserved areas of California.
- Loan repayment is awarded to graduates of dentistry, dental hygiene, nurse practitioner, nurse midwifery, and physician assistant programs.
- Eligible applicants may receive up to **\$20,000** over a two-year period for repayment of educational debt.

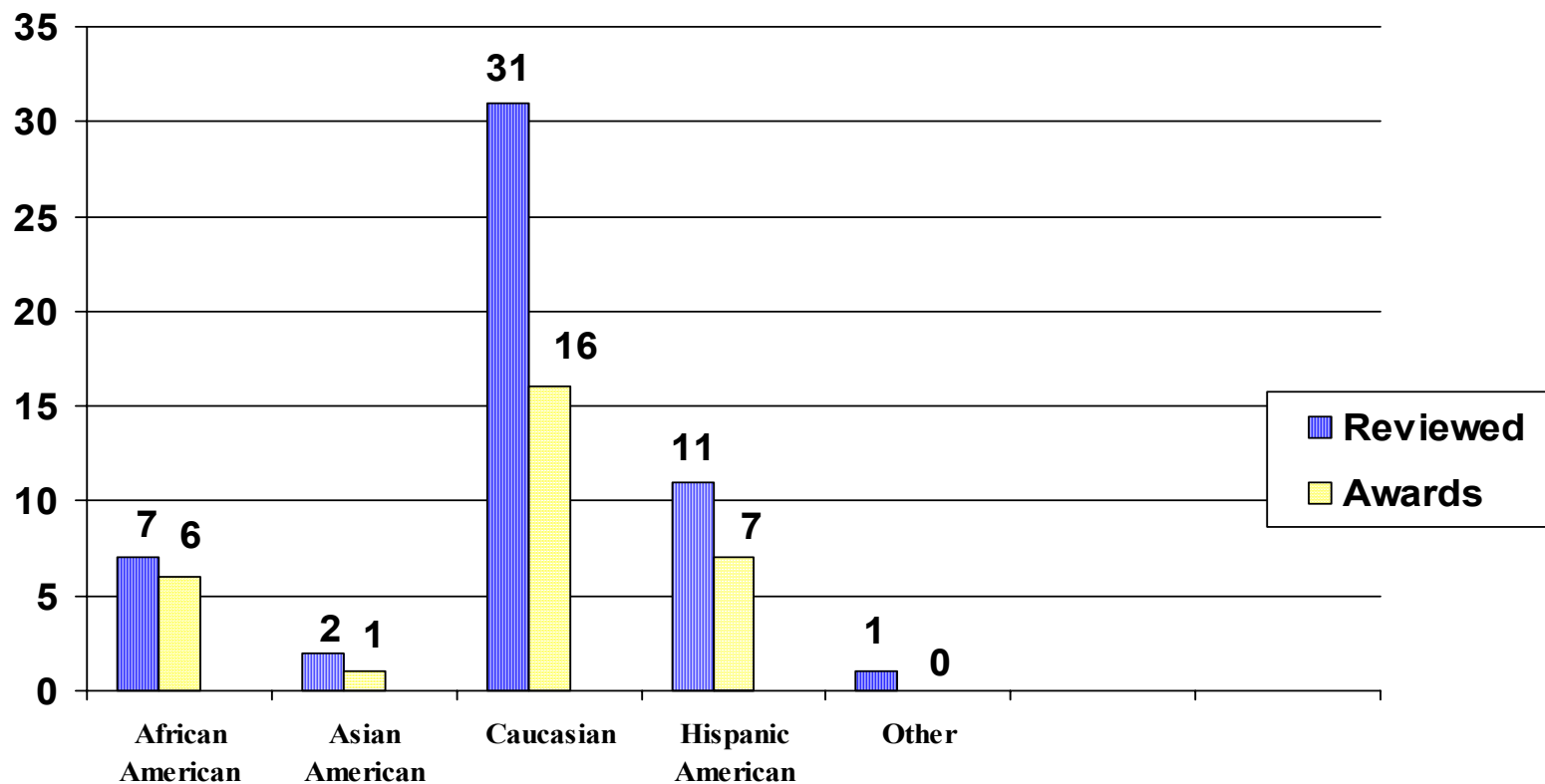


# Health Profession Education Loan Repayment Program Reviewed vs. Awards by Gender



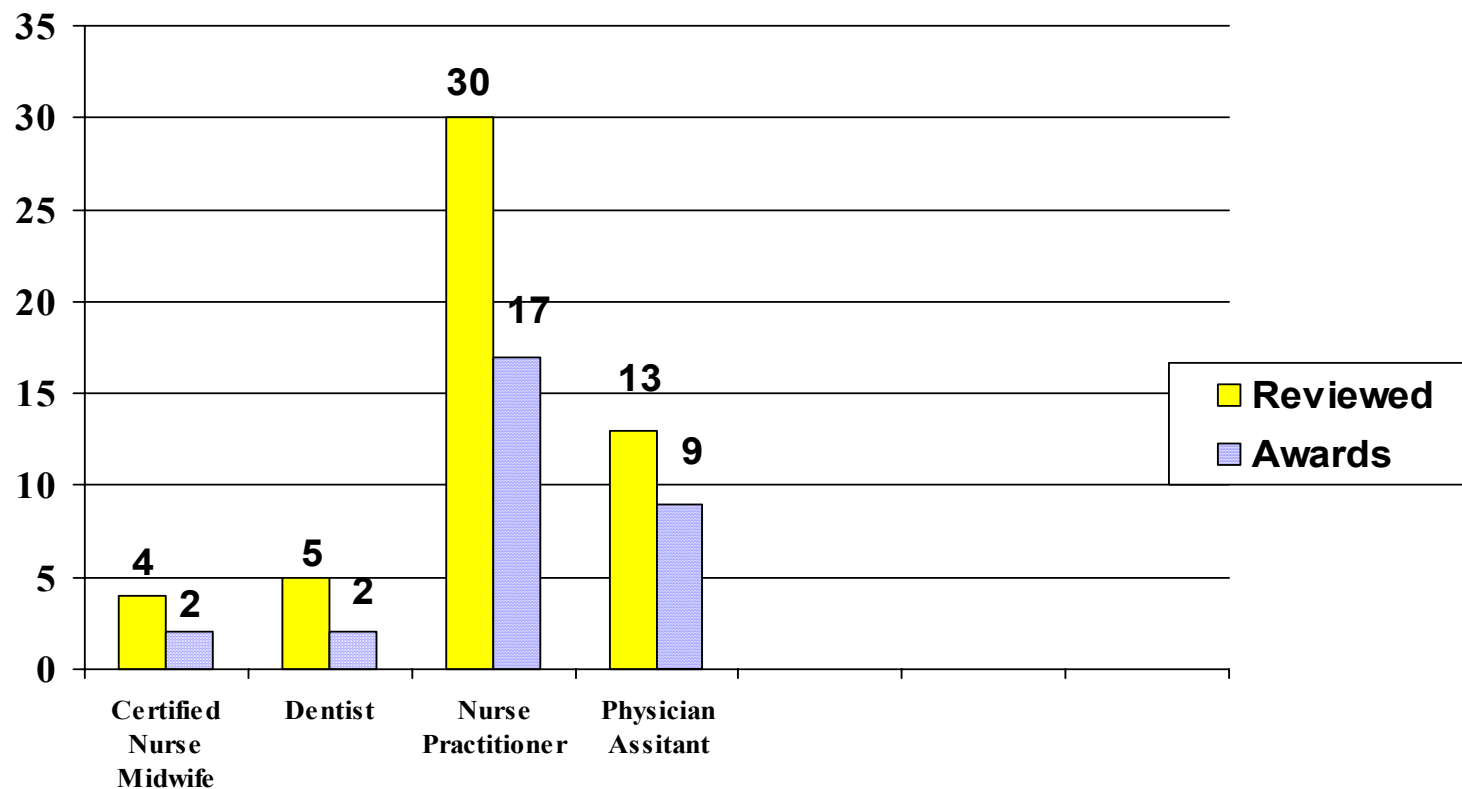


# Health Profession Education Loan Repayment Program Reviewed vs. Awards by Ethnicity





# Health Profession Education Loan Repayment Program Reviewed vs. Awards by Specialty





## **Health Profession Education Loan Repayment Scholarship Program Outcome**

- 30 awards have been made;
- 21 of the awardees are practicing in medically underserved areas;
- 9 have fulfilled their obligation to work in a medically underserved area;



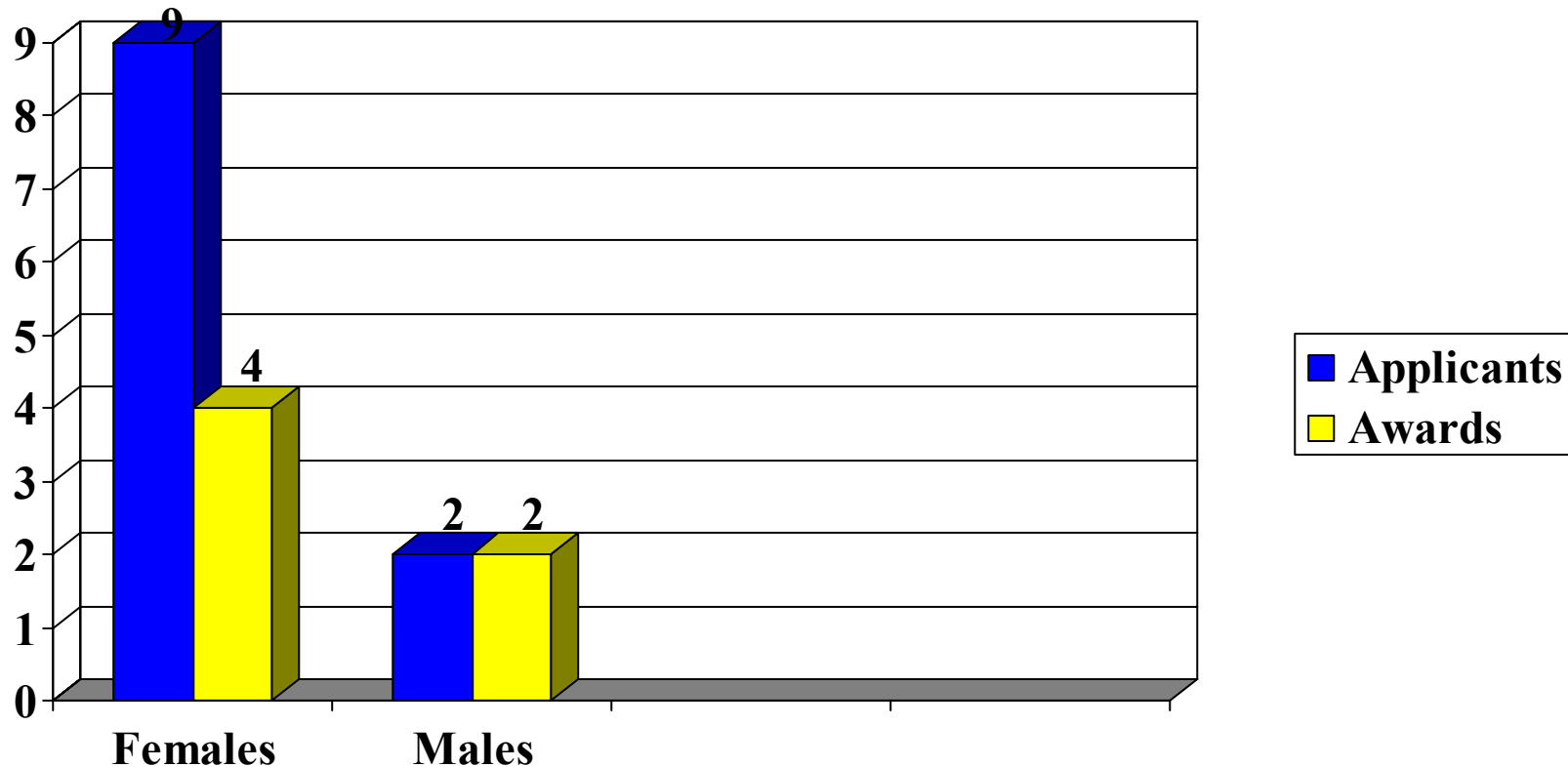


## Youth for Adolescent Pregnancy Prevention, Leadership Recognition Program (YAPP/LRP)

- Aims to recognize youth who have been leaders in their communities by promoting increased access to contraceptive services, healthy adolescent sexuality, and teen pregnancy prevention for youth.
- The program awards scholarships of up to **\$25,000** (\$5,000 for up to 5-years) to be used to pursue a career in the health professions.
- This program is funded through a grant from The California Wellness Foundation.

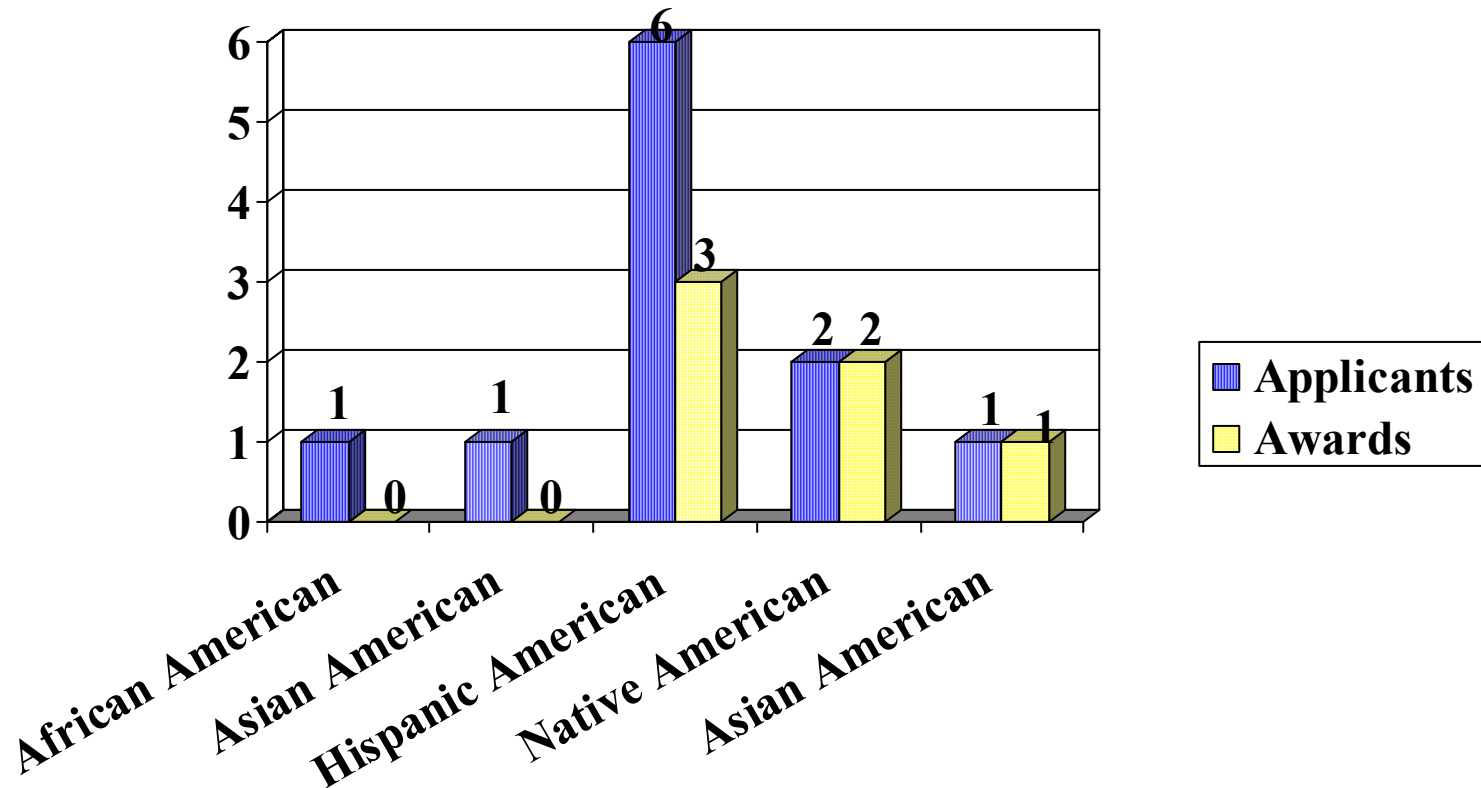


# Youth for Adolescent Pregnancy Prevention, Leadership Recognition Program Applicants vs. Award





# Youth for Adolescent Pregnancy Prevention, Leadership Recognition Program Applicants vs. Award by Ethnicity





# *Central Valley Nursing Scholarship Program*

- Aims to increase the diversity of the nursing workforce in the Central Valley.
- The program targets six Central Valley counties: Fresno, Kern, Kings, Madera, Merced and Tulare.
- Awards of up to **\$12,000** are given to underrepresented and economically disadvantaged associate, baccalaureate and master's of science degree nursing students.
- This program is funded through a grant from the The California Endowment.



# Medically Underserved Counties Served By Foundation Recipients

Alameda	Monterey	Sonoma
Amador	Napa	Stanislaus
Butte	Nevada	Sutter
Calaveras	Orange	Tehama
Contra Costa	Placer	Trinity
Del Norte	Plumas	Tulare
Fresno	Riverside	Tuolumne
Glenn	Sacramento	Ventura
Humboldt	San Bernardino	Yolo
Imperial	San Diego	Yuba
Kern	San Francisco	
Kings	San Joaquin	
Lake	San Luis Obispo	
Los Angeles	San Mateo	
Madera	Santa Barbara	
Marin	Santa Clara	
Mendocino	Santa Cruz	
Merced	Shasta	
Modoc	Siskiyou	
Mono	Solano	



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